LA’s job market, and the universe it’s part of, are transforming

• Luminous gas expelled by the explosion of a dying star creates vast molecular clouds.

• Stars form inside these clouds of interstellar gas and dust.

• The cloud is a jumble of smaller clouds that eventually collapse into small groups of stars orbiting each other.

Abrupt surge of mass layoffs in March 2020

Monthly distribution of 262,501 post-Covid mass layoffs:

- 2020-03: 52%
- 2020-04: 23%
- 2020-05: 7%
- 2020-06: 3%
- 2020-07: 3%
- 2020-08: 2%
- 2020-09: 2%
- 2020-10: 5%
- 2020-11: 3%
- 2020-12: 1%

Source: California Employment Development Department, Labor Market Information Division, Listing of Filed WARN Notices through January 6, 2020. Effective dates of mass layoffs are shown. Data is for employers located in Los Angeles County.
59% of Los Angeles and Orange County residents say that their households have lost employment income since March 13, 2020

This could result from unemployment, reduced work hours or reduced wage rates for any worker in the household

Loss of Household Employment Income Since March 13, 2020

Source: U.S. Census Bureau, Weekly/Bi-Weekly Household Pulse Survey, Public Use Files. Data shown is for Los Angeles and Orange Counties.
Underemployment is 2/3 as large as the official unemployment rate

Affected Workers:

- **Involuntary part-time** – have fewer hours of work than they want
- **Unemployed** and looking for work
- **Conditional** – want to work but have a barrier such as lack of child care
- **Discouraged** – want to work but have given up on looking

Workers without a high school diploma have the greatest risk of under-employment

Compared to workers with a B.A. degree, the likelihood of under-employment in the Pandemic Recession is:

- 2 x greater for workers without a high school diploma

Young adults have the greatest risk of under-employment

Compared to workers 45 to 54 years of age, the likelihood of under-employment in the Pandemic Recession is:

- 1.6 x greater for workers 18-24

Los Angeles Co. Monthly Under-Employment Rate by Age 2007-2020

Unemployed, involuntary part-time, conditional and discouraged workers - 3-month moving average

European Americans have the least underemployment

Compared to European Americans, the likelihood of underemployment in the Pandemic Recession is:

- 1.3 x greater for Latinos

Women are more likely than men to be underemployed

- The underemployment rate for women has exceeded the rate for men since August 2012
- Risk in the Pandemic Recession is 1.1x greater for women

Los Angeles Co. Monthly Under-Employment Rate by Gender 2007-2020
Unemployed, involuntary part-time, conditional and discouraged workers - 3-month moving average

Los Angeles County Employment December 2020
Wage and Salary Employment by Industry

- Construction, 148,100
- Manufacturing, 312,800
- Wholesale, 212,500
- Retail, 418,700
- Transportation, 207,000
- Information, 191,700
- Financial Activities, 224,400
- Prof. & Technical, 290,400
- Holding Companies, 60,000
- Entertainment, 70,800
- Hotels, 27,700
- Restaurants, 273,600
- Health Care, 452,500
- Social Assistance, 244,100
- Other Services, 124,500
- Education, 126,300
- Temps, Guards, Janitors, 264,200
- Government, 571,200

Source: California Employment Development Department, Labor Market Information Division.
Change in L.A. County Employment - February to December 2020

-50% -40% -30% -20% -10% 0% 10%

-43% -31% -26% -22% -20% -14% -11% -9% -7% -6% -5% -4% -3% -2% -1% 0% 1%

Hotels
Restaurants
Entertainment
Other Services
Information
Education
Social Assistance
ALL INDUSTRIES
Manufacturing
Prof. & Technical
Government
Temps, Guards, Janitors
Construction
Wholesale
Financial Activities
Transportation
Retail
Health Care
Utilities

Source: California Employment Development Department, Labor Market Information Division.
5 industries account for most distressed workers in LA County:

- 35% of the workforce
- 41% of Covid mass layoffs
- 53% of poverty workers
- 62% of homeless workers

Lower income, higher unemployment and greater housing insecurity are interlocking hazards.
Limited hours of work are linked to low earnings and inability to afford housing.

Source: U.S. Census Bureau American Community Survey, Public Use Microdata Sample 2014-2018. Data is from records of individuals flagged as homeless who were 18 to 64 years of age.
Full time jobs provide higher earnings!

- And they require stronger qualifications

Source: U.S. Census Bureau American Community Survey, Public Use Microdata Sample 2014-2018. Data is from records of Los Angeles County workers who were 18 to 64 years of age.