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January 22, 2020

Daniel Flaming, Principal Researcher
Project to Study the Economic Condition of Auxiliary Service Workers at USC
Economic Roundtable
244 South San Pedro Street, Suite 506
Los Angeles, CA 90012

Dear Dr. Flaming:

The Institutional Review Board of the Economic Roundtable has reviewed the procedures for protection of human subjects in the Project to Study the Economic Condition of Auxiliary Service Workers at USC that are explained in your Request for IRB Approval dated January 8, 2020, and made the following determination:

- 1. The project has been approved through an expedited review based on our finding that the research will pose no greater than minimal risk to human subjects.
- 2. The procedures for protection of human subjects set forth in the Request for IRB Approval have been determined to be adequate.

IRB approval of this project is accompanied by the following requirements:

- 1. Reports on protection of human subjects, data security and project design must be submitted to the IRB semi-annually.
- Should there be any study-related events that endanger human subjects or compromise data security, these events will be reported immediately to the IRB as well as any other organizations whose data is affected.
- 3. Should there be any change in research design that changes the type of data that is studied, the way data is obtained, or the way data is de-identified and protected, this must be reported immediately to the IRB.

Yours truly,

Ƴolanda Arias IRB Chair